



beyond emancipation

Education Coach/Case Manager

Job Title: Education Coach Case Manager

Division: Education & Career

Reports to: Education & Career Manager

INTRODUCTION

We believe all youth deserve the ability to live healthy, connected, and productive lives. At Beyond Emancipation (B:E), we provide a transformational environment and essential resources for transition-aged youth who have experience in foster care or probation placements to support their efforts to move toward independent adulthood. Under our unique partnership to operate Alameda County Social Services' Independent Living Program, we have the substantial advantage of engaging youth for an entire decade of their lives, from ages 14 to 24.

Founded in 1995, our program services include access to safe host and community housing, post-secondary educational supports, and one-on-one and small group coaching in the areas of life skills, health and wellness, and employment training. All programs are delivered using our signature youth-empowerment, strength-based coaching approach: "Creative, Connected, Resourceful, Whole", created and adopted in 2010. This innovative and successful coaching model provides the information, skills, and supports that enable youth to build resiliency and take responsibility for their own planning and decisions, leading to long-lasting positive change. As the only organization of our kind in Alameda County, we've grown to now proudly support over 800 youth a year.

THE OPPORTUNITY

We seek an innovative Education Coach Case Manager who will join a talented team during an exciting period of program expansion. The Education Coach Case Manager ensures foster and probation youth persist and succeed in secondary and post-secondary education, and secure sustainable, living-wage employment. Reporting to the Education & Employment Manager, the coach will provide support to youth ages 14-21 in Alameda County's school system. The coach will support the youth with grade progression and assist with graduation of high school. This role will support our Pathways to College program and collaborate with our B2B program (post-secondary support) to enroll students in community college, CTE and or a 4-year college as well as supporting their employment goals.

KEY RESPONSIBILITIES

- Provide direct case management services to an active caseload of current and former foster, probation youth drawing upon principles of empowerment coaching
- Track, measure, and report client activities using coaching strategies, engage youth to create long term visions for their future, set short and long-term goals, and determine education
- Using coaching and skill-building strategies, partner with clients to assist with college enrollment and retention, financial aid application, and high school diploma/GED attainment
- Facilitate workshops and group coaching sessions
- Participate in external committees and networks focused on improving educational opportunities for underserved youth

OUR IDEAL CANDIDATE

Our ideal candidate brings the following skills and experience:

- A minimum of 3 years of experience working with underserved youth or young adults in education and workforce development

- Bachelor's Degree in related field preferred; or a combination of Bachelor's Degree and relevant work experience
- Experience working with a wide variety of stakeholders, including school districts and post-secondary education institutions
- Knowledge of the education and employment landscape in Alameda County preferred
- Commitment to youth development principles and practices; coaching knowledge preferred
- Demonstrated ability to work well independently and as a member of a team
- Excellent written and oral communication skills required
- Dynamic facilitation skills
- Proficiency with Microsoft Office and database technologies

OUR TEAM, BENEFITS, AND COMPENSATION

We are proud of our team culture: friendly and informal, fast-paced, and mission-focused. We all share a deep commitment to our urgent mission; we are here explicitly to serve young people who have experienced a high degree of instability. As a community we shift the life trajectories of youth who have been failed by adult-driven systems and institutions, and we prepare youth for success through our unique and empowering service delivery approach. Salary is competitive and commensurate with experience; the range identified for this position is \$48,000-50,000. Our generous benefits package includes 80% paid employee health and dental insurance and 50% dependent coverage, retirement plan allocations, and many other attractive benefits.

CANDIDATES OF ALL BACKGROUNDS

Beyond Emancipation strongly encourages people from all backgrounds, especially people of color and people with experience with the foster care system, to apply for this position. No matter your background, the person selected for this role must embrace and value equity and inclusion. We are an equal opportunity employer and we seek to develop a diverse workforce.

We recognize that in order to better serve our clients we need to continue to build an organization that supports, understands, and lives diversity - in our staffing and in our values. Our commitment to a coaching model is a step towards building a supportive community and we encourage diverse candidates who will be a leader in integrating our work and values to transform the lives of our clients.

TO APPLY

To apply, please submit a thoughtful cover letter and resume to: Raul Hernandez, Education & Employment Manager, rhernandez@beyondemancipation.org. We will respond to all applicants. To learn more about our recent program success, visit www.beyondemancipation.org.